



PeopleSoft HRMS/Payroll
Classification and Compensation Plan as of 3/3/2023
 (all salaries shown as monthly)

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 Report ID: ESC351

Union Code	# of Authorized Positions	Job Code	Job Description	Base	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
ACE		30100	Account Clerk I	2,819	2,960	3,108	3,263	3,426		
ACE		30110	Account Clerk II	3,112	3,267	3,431	3,602	3,782		
MGT		20090	Accountant I	Band 008	4,619	6,236				
MGT		20094	Accountant II	Band 012	5,614	7,579				
UCT		20093	Accounting Assistant I	2,819	2,960	3,108	3,263	3,426		
UCT		20091	Accounting Assistant II	3,112	3,267	3,431	3,602	3,782		
ACE		21000	Administrative Aide	2,750	2,888	3,032	3,184	3,343		
ACE		21100	Administrative Assistant	3,112	3,267	3,431	3,602	3,782		
UCT		21330	Administrative Coordinator	4,289	4,504	4,729	4,965	5,214		
ACE		30151	Associate Chemist	7,029	7,380	7,749	8,137	8,543		
SUP		50400	Associate Engineer	7,758	8,146	8,554	8,981	9,430		
SUP		50500	Associate Planner	6,690	7,024	7,376	7,744	8,132		
UCT		73000	Asst Canal Superintendent	4,853	5,096	5,350	5,618	5,899		
MGT		20000	Asst City Attorney	Band 031	14,186	19,151				
MGT		21060	Asst City Clerk	Band 014	6,189	8,356				
MGT		20180	Asst City Engineer	Band 024	10,082	13,611				
EM		10100	Asst City Manager	Band 032	14,895	20,109				
MGT		20192	Asst Dir of Community Svs	Band 020	8,295	11,197				
UCT		20884	Asst Env Programs Specialist	4,185	4,394	4,614	4,844	5,087		
ACE		50300	Asst Planner I	4,619	4,850	5,093	5,347	5,615		
ACE		50301	Asst Planner II	5,099	5,354	5,621	5,902	6,198		
ACE		50590	Bldg Inspector I	5,357	5,625	5,906	6,201	6,511		
ACE		50600	Bldg Inspector II	6,212	6,523	6,849	7,191	7,551		
SUP		82210	Bldg Maintenance Supervisor	6,212	6,523	6,849	7,191	7,551		
MGT		20310	Bldg Maintenance Supt	Band 015	6,499	8,773				
MGT		20150	Bldg Official	Band 023	9,602	12,962				
MGT		20320	Budget Manager	Band 018	7,523	10,157				



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UCT		20826	Business Analyst I	4,974	5,223	5,484	5,758	6,046		
UCT		20827	Business Analyst II	5,491	5,765	6,054	6,356	6,674		
ACE		82061	Buyer	3,886	4,080	4,284	4,498	4,723		
UCT		73600	Canal Assistant I	3,269	3,433	3,604	3,784	3,974		
UCT		73650	Canal Assistant II	3,608	3,789	3,978	4,177	4,386		
MGT		73500	Canal Superintendent	Band 015	6,499	8,773				
EM		10442	Chief Information Officer	Band 028	12,255	16,544				
EM		10650	Chief of Police	Band 034	16,423	22,170				
EM		10200	City Attorney	20,125						
EM		12000	City Clerk	Band 023	9,602	12,962				
COU		12050	City Council Member/Mayor	5,895						
COU		12100	City Council Member	2,088						
MGT		10480	City Engineer	Band 028	12,255	16,544				
EM		10300	City Manager	23,333						
MGT		20140	City Planner	Band 024	10,082	13,611				
MGT		20691	City Traffic Engineer	Band 023	9,602	12,962				
EME		12200	City Treasurer	8,833						
ACE		50510	Code Compliance Asst I	2,790	2,929	3,076	3,230	3,391		
ACE		50520	Code Compliance Asst II	3,077	3,231	3,393	3,563	3,741		
MGT		50560	Code Compliance Manager	Band 020	8,295	11,197				
ACE		50540	Code Compliance Officer I	4,289	4,504	4,729	4,965	5,214		
ACE		50550	Code Compliance Officer II	4,735	4,971	5,220	5,481	5,755		
SUP		50565	Code Compliance Supervisor	6,061	6,364	6,682	7,016	7,367		
UCT		21401	Collections Officer	3,983	4,182	4,391	4,611	4,841		
MGT		21020	Communications Mgr	Band 018	7,523	10,157				
MGT		21015	Communications Officer	Band 014	6,189	8,356				
NSP		40410	Community Service Officer	4,220	4,431	4,652	4,885	5,129		



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UCT		82235	Control Systems Analyst	7,758	8,146	8,554	8,981	9,430		
SUP		81453	Control Systems Tech Supv	9,453	9,925	10,422	10,943	11,490		
M&O		81450	Control Systems Technician I	6,433	6,754	7,092	7,447	7,819		
M&O		81451	Control Systems Technician II	7,101	7,456	7,828	8,220	8,631		
M&O		81452	Control Systems Technician III	7,838	8,230	8,641	9,073	9,527		
MGT		40431	Crime Analyst	Band 008	4,619	6,236				
UCT		40432	Criminal Intelligence Analyst	6,212	6,523	6,849	7,191	7,551		
UCT		40433	Criminal Intelligence Sup	7,204	7,565	7,943	8,340	8,757		
M&O		81305	Cross Connection Technician I	5,151	5,408	5,679	5,963	6,261		
M&O		81310	Cross Connection Technician II	5,828	6,119	6,425	6,746	7,084		
SUP		80052	Custodial Supervisor	4,103	4,308	4,523	4,749	4,987		
M&O		80200	Custodian I	2,766	2,905	3,050	3,203	3,363		
M&O		80201	Custodian II	3,050	3,203	3,363	3,531	3,708		
ACE		30331	Customer Service Rep I - PD	3,036	3,187	3,347	3,514	3,690		
ACE		30330	Customer Service Rep I	3,036	3,187	3,347	3,514	3,690		
ACE		30341	Customer Service Rep II - PD	3,351	3,518	3,694	3,879	4,073		
ACE		30340	Customer Service Rep II	3,351	3,518	3,694	3,879	4,073		
MGT		21001	Dep Building Official	Band 018	7,523	10,157				
MGT		21199	Dep City Attorney I	Band 019	7,899	10,665				
MGT		21200	Dep City Attorney II	Band 022	9,144	12,345				
EM		10430	Dep City Manager	Band 030	13,511	18,239				
MGT		20441	Dep Dir of Communications	Band 020	8,295	11,197				
MGT		21261	Dep Dir Of Community Svs	Band 020	8,295	11,197				
MGT		20338	Dep Dir of Economic Dev	Band 020	8,295	11,197				
MGT		20440	Dep Dir of Information Systems	Band 023	9,602	12,962				
MGT		20442	Dep Dir of Police Support Svc	Band 020	8,295	11,197				
MGT		20336	Dep Dir of Pub Wks/Maintenance	Band 022	9,144	12,345				



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MGT		20940	Dep Dir of Util/Const & Eng	Band 024	10,082	13,611				
MGT		20970	Dep Dir of Util/Wastewater	Band 024	10,082	13,611				
MGT		20950	Dep Dir of Util/Water	Band 024	10,082	13,611				
FM		20160	Dep Fire Chief	Band 027	11,671	15,756				
UCT		60510	Dep Fire Marshal	7,107	7,462	7,835	8,227	8,638		
UCT		21430	Department Aide	2,750	2,888	3,032	3,184	3,343		
UCT		21440	Department Assistant	3,112	3,267	3,431	3,602	3,782		
UCT		21055	Deputy City Clerk	4,974	5,223	5,484	5,758	6,046		
EM		10443	Deputy City Mgr/Dir of CCS	Band 030	13,511	18,239				
EM		10441	Deputy City Mgr/Dir of Util	Band 030	13,511	18,239				
MGT		20685	Design & Construction Proj Mgr	Band 017	7,165	9,673				
ACE		50841	Development Technician I	3,983	4,182	4,391	4,611	4,841		
ACE		50862	Development Technician II	4,397	4,616	4,847	5,090	5,344		
UCT		82255	Digital Media Coord	4,289	4,504	4,729	4,965	5,214		
UCT		82256	Digital Media Technician	3,699	3,884	4,078	4,282	4,496		
EM		10415	Dir of Comm & Community Svcs	Band 024	10,082	13,611				
EM		10400	Dir of Dev Services	Band 030	13,511	18,239				
EM		10460	Dir of Finance	Band 027	11,671	15,756				
EM		10550	Dir of Human Resources	Band 027	11,671	15,756				
EM		10540	Dir of Public Works	Band 027	11,671	15,756				
EM		10575	Director of Utilities	Band 028	12,255	16,544				
UCT		21460	Division Coordinator	3,608	3,789	3,978	4,177	4,386		
M&O		80305	Electrician Assistant	4,666	4,900	5,145	5,402	5,672		
M&O		80307	Electrician	5,412	5,682	5,966	6,265	6,578		
UCT		60800	Emer Medical Svcs Program Coord	4,735	4,971	5,220	5,481	5,755		
MGT		50770	Emer/Disaster Preparedness Mgr	Band 014	6,189	8,356				
INT		60801	Emergency Medical Technician	4,004	4,210	4,414	4,635	4,867		



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ACE		50660	Engineer I	5,357	5,625	5,906	6,201	6,511		
ACE		50670	Engineer II	5,913	6,209	6,519	6,845	7,187		
ACE		50710	Engineering Technician I	4,397	4,616	4,847	5,090	5,344		
ACE		50730	Engineering Technician II	4,853	5,096	5,350	5,618	5,899		
ACE		50815	Environmental Comp Insp I	5,769	6,057	6,360	6,678	7,012		
ACE		50825	Environmental Comp Insp II	6,368	6,686	7,020	7,371	7,740		
SUP		50835	Environmental Comp Supervisor	7,758	8,146	8,554	8,981	9,430		
MGT		20880	Environmental Prog Mgr/Util	Band 018	7,523	10,157				
UCT		20885	Environmental Prog Specialist	5,491	5,765	6,054	6,356	6,674		
M&O		80500	Equipment Mechanic I	5,373	5,642	5,924	6,220	6,531		
M&O		80501	Equipment Mechanic II	5,924	6,220	6,531	6,858	7,201		
UCT		21332	Executive Assistant-City Atty	5,769	6,057	6,360	6,678	7,012		
UCT		21331	Executive Assistant-City Mgr	6,061	6,364	6,682	7,016	7,367		
UCT		21336	Executive Asst-Chief of Police	5,769	6,057	6,360	6,678	7,012		
UCT		21334	Executive Office Coordinator	4,289	4,504	4,729	4,965	5,214		
UCT		21337	Executive Office Specialist	3,269	3,433	3,604	3,784	3,974		
ACE		40080	Facilities Project Coordinator	5,628	5,909	6,205	6,515	6,841		
ACE		50715	Field Engineering Inspector I	5,628	5,909	6,205	6,515	6,841		
ACE		50720	Field Engineering Inspector II	6,212	6,523	6,849	7,191	7,551		
SUP		50255	Field Engineering Supervisor	7,029	7,380	7,749	8,137	8,543		
MGT		50725	Finance Manager	Band 018	7,523	10,157				
MGT		50751	Fire Admin Services Manager	Band 014	6,189	8,356				
FM		20370	Fire Battalion Chief	Band 023	9,602	12,962				
FIR		60200	Fire Captain	8,889	9,333	9,800	10,290	10,804	11,344	11,911
EM		10600	Fire Chief	Band 031	14,186	19,151				
FM		20300	Fire Division Chief	Band 026	11,115	15,005				
FIR		60300	Fire Engineer	7,573	7,952	8,349	8,767	9,205	9,665	10,149



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MGT		20350	Fire Marshal	Band 022	9,144	12,345				
ACE		50750	Fire Prevention Specialist I	5,036	5,288	5,552	5,830	6,121		
ACE		50760	Fire Prevention Specialist II	5,553	5,830	6,122	6,428	6,749		
FIR		60700	Firefighter/Paramedic	7,212	7,573	7,952	8,349	8,767	9,205	9,665
MGT		20850	Fleet Maint Superintendent	Band 016	6,824	9,213				
UCT		20874	Forensic Services Supervisor	6,527	6,853	7,196	7,556	7,933		
MGT		50731	Geographic Information Sys Mgr	Band 019	7,899	10,665				
UCT		50735	GIS Analyst I	5,769	6,057	6,360	6,678	7,012		
UCT		50737	GIS Analyst II	6,368	6,686	7,020	7,371	7,740		
ACE		50780	Graphics Technician I	3,886	4,080	4,284	4,498	4,723		
ACE		50781	Graphics Technician II	4,289	4,504	4,729	4,965	5,214		
MGT		21190	Housing & Neigh Svs Manager	Band 020	8,295	11,197				
MGT		21081	Human Resources Analyst I	Band 009	4,849	6,547				
MGT		21083	Human Resources Analyst II	Band 011	5,346	7,217				
UCT		21650	Human Resources Coordinator	5,357	5,625	5,906	6,201	6,511		
MGT		21130	Human Resources Manager	Band 021	8,710	11,758				
UCT		21651	Human Resources Technician I	4,289	4,504	4,729	4,965	5,214		
UCT		21655	Human Resources Technician II	4,735	4,971	5,220	5,481	5,755		
M&O		80300	HVAC Technician	5,280	5,544	5,821	6,112	6,418		
ACE		30885	Lab Quality Assurance Officer	6,527	6,853	7,196	7,556	7,933		
ACE		30850	Laboratory Assistant	2,687	2,821	2,962	3,110	3,266		
MGT		20800	Laboratory Superintendent	Band 020	8,295	11,197				
ACE		30870	Laboratory Technician I	5,491	5,765	6,054	6,356	6,674		
ACE		30880	Laboratory Technician II	6,061	6,364	6,682	7,016	7,367		
SUP		82201	Lakes & Open Space Supervisor	5,913	6,209	6,519	6,845	7,187		
MGT		20501	Lakes & Open Space Supt.	Band 015	6,499	8,773				
MGT		21093	Landscape Project Mgr	Band 015	6,499	8,773				



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UCT		20875	Latent Print & Evid Specialist	5,628	5,909	6,205	6,515	6,841		
UCT		20876	Latent Print Specialist	4,974	5,223	5,484	5,758	6,046		
M&O		80681	Lead Maintenance Technician	4,666	4,900	5,145	5,402	5,672		
M&O		81080	Lead Mechanic	6,594	6,923	7,269	7,633	8,015		
M&O		02130	Lead Ranger Specialist	3,557	3,734	3,921	4,117	4,323		
UCT		21580	Legal Assistant	5,099	5,354	5,621	5,902	6,198		
UCT		21585	Legal Specialist	5,357	5,625	5,906	6,201	6,511		
UCT		21470	Maintenance & Oper Coordinator	3,983	4,182	4,391	4,611	4,841		
UCT		81935	Maintenance Scheduler	6,690	7,024	7,376	7,744	8,132		
SUP		80050	Maintenance Supervisor	6,212	6,523	6,849	7,191	7,551		
M&O		81412	Maintenance Technician I	3,830	4,022	4,223	4,434	4,655		
M&O		81930	Maintenance Technician II	4,228	4,439	4,661	4,894	5,139		
MGT		21090	Management Analyst I	Band 009	4,849	6,547				
MGT		21092	Management Analyst II	Band 012	5,614	7,579				
SUP		80051	Meter Services Supervisor	7,029	7,380	7,749	8,137	8,543		
UCT		21317	Network Administrator I	6,368	6,686	7,020	7,371	7,740		
UCT		21318	Network Administrator II	7,029	7,380	7,749	8,137	8,543		
MGT		21801	Network Manager	Band 021	8,710	11,758				
UCT		21311	Network Systems Engineer	6,690	7,024	7,376	7,744	8,132		
UCT		21310	Network Systems Technician I	4,507	4,732	4,968	5,217	5,478		
UCT		21313	Network Systems Technician II	4,974	5,223	5,484	5,758	6,046		
UCT		21316	Network Systems Technician III	5,491	5,765	6,054	6,356	6,674		
NSF		60805	Paramedic	4,911	5,157	5,414	5,685	5,969		
M&O		81420	Park Ranger I	3,849	4,041	4,243	4,455	4,678		
M&O		81421	Park Ranger II	4,260	4,473	4,697	4,932	5,179		
UCT		21661	Payroll Analyst	5,226	5,487	5,762	6,050	6,352		
UCT		21660	Payroll Technician I	3,699	3,884	4,078	4,282	4,496		



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UCT		21662	Payroll Technician II	4,619	4,850	5,093	5,347	5,615		
SUP		81501	Plant Systems Tech Supervisor	7,758	8,146	8,554	8,981	9,430		
M&O		81480	Plant Systems Technician I	5,412	5,682	5,966	6,265	6,578		
M&O		81490	Plant Systems Technician II	5,974	6,272	6,586	6,915	7,261		
PM		20600	Police Captain	Band 026	11,115	15,005				
PM		20670	Police Lieutenant	Band 024	10,082	13,611				
POL		70250	Police Officer Trainee	6,150	6,457					
POL		70300	Police Officer	7,474	7,848	8,240	8,652	9,085	9,539	10,016
UCT		21550	Police Projects Specialist	4,397	4,616	4,847	5,090	5,344		
SUP		31215	Police Records Supervisor	4,853	5,096	5,350	5,618	5,899		
ACE		31210	Police Records Technician	3,435	3,606	3,787	3,976	4,175		
POL		70500	Police Sergeant	9,915	10,411	10,931	11,478	12,052	12,654	
MGT		50753	Police Services Analyst	Band 013	5,895	7,958				
UCT		21555	Police Training Coordinator	4,289	4,504	4,729	4,965	5,214		
MGT		20680	Principal Engineer	Band 022	9,144	12,345				
MGT		20690	Principal Planner	Band 021	8,710	11,758				
MGT		21240	Program Administrator	Band 009	4,849	6,547				
ACE		50733	Program Assistant	3,886	4,080	4,284	4,498	4,723		
ACE		50734	Program Coordinator	4,735	4,971	5,220	5,481	5,755		
UCT		21680	Programmer Analyst I	4,619	4,850	5,093	5,347	5,615		
UCT		21681	Programmer Analyst II	5,099	5,354	5,621	5,902	6,198		
SUP		80610	Property & Evidence Supervisor	4,853	5,096	5,350	5,618	5,899		
ACE		40630	Property & Evidence Tech I	2,965	3,113	3,269	3,433	3,604		
ACE		40631	Property & Evidence Tech II	3,269	3,433	3,604	3,784	3,974		
MGT		40100	Pub Safety Communications Mgr	Band 017	7,165	9,673				
NSP		30250	Public Safety Dispatcher I	4,706	4,941	5,188	5,448	5,720	6,006	
NSP		30260	Public Safety Dispatcher II	5,188	5,448	5,720	6,006	6,306	6,622	



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NSP		40090	Public Safety Shift Supervisor	5,961	6,259	6,572	6,901	7,246	7,608	
MGT		21335	Public Safety Systems Manager	Band 016	6,824	9,213				
MGT		20500	Public Works Superintendent	Band 015	6,499	8,773				
SUP		40250	Purchasing Supervisor	4,817	5,058	5,311	5,576	5,855		
ACE		30750	Purchasing/Inventory Control	3,522	3,698	3,883	4,077	4,281		
MGT		21340	Real Property Manager	Band 019	7,899	10,665				
ACE		81416	Recreation Coord - Aquatics	3,269	3,433	3,604	3,784	3,974		
ACE		81415	Recreation Coord - Tiny Tots	3,269	3,433	3,604	3,784	3,974		
ACE		81411	Recreation Coordinator	3,269	3,433	3,604	3,784	3,974		
MGT		20001	Revenue Manager	Band 018	7,523	10,157				
UCT		20040	Risk & Safety Coordinator	4,619	4,850	5,093	5,347	5,615		
MGT		20337	Risk & Safety Manager	Band 021	8,710	11,758				
UCT		20345	Safety Trainer	5,099	5,354	5,621	5,902	6,198		
ACE		20095	Sr Account Clerk	3,608	3,789	3,978	4,177	4,386		
UCT		20092	Sr Accounting Assistant	3,608	3,789	3,978	4,177	4,386		
SUP		50601	Sr Building Inspector	6,857	7,200	7,560	7,938	8,335		
MGT		50754	Sr Crime Analyst	Band 010	5,092	6,875				
M&O		81315	Sr Cross Connection Technician	7,101	7,456	7,828	8,220	8,631		
ACE		30350	Sr Customer Service Rep	3,699	3,884	4,078	4,282	4,496		
MGT		21220	Sr Deputy City Attorney	Band 027	11,671	15,756				
ACE		50863	Sr Development Technician	5,099	5,354	5,621	5,902	6,198		
MGT		20877	Sr Engineer	Band 019	7,899	10,665				
ACE		50821	Sr Environmental Com Inspector	7,029	7,380	7,749	8,137	8,543		
UCT		20887	Sr Environmental Prog Spec	6,061	6,364	6,682	7,016	7,367		
ACE		50930	Sr Graphics Technician	4,735	4,971	5,220	5,481	5,755		
MGT		21080	Sr Human Resources Analyst	Band 014	6,189	8,356				
UCT		21590	Sr Legal Assistant	5,913	6,209	6,519	6,845	7,187		



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Union Code	# of Authorized Positions	Job Code	Job Description	Base	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
M&O		81100	Sr Maintenance Technician	5,151	5,408	5,679	5,963	6,261		
MGT		21309	Sr Network Systems Engineer	Band 016	6,824	9,213				
MGT		20840	Sr Planner	Band 016	6,824	9,213				
M&O		81500	Sr Plant Systems Technician	6,927	7,274	7,638	8,019	8,420		
ACE		40632	Sr Property & Evidence Tech	3,608	3,789	3,978	4,177	4,386		
UCT		20347	Sr Safety Analyst	5,769	6,057	6,360	6,678	7,012		
SUP		82280	Sr Wastewater Coll Supervisor	7,758	8,146	8,554	8,981	9,430		
M&O		82251	Sr Wastewater Coll Technician	6,758	7,096	7,451	7,824	8,215		
M&O		82915	Sr Wastewater Trtmt Plant Oper	7,647	8,029	8,430	8,852	9,294		
SUP		82260	Sr Water Distribution Sup	7,952	8,350	8,767	9,206	9,666		
M&O		82660	Sr Water Distribution Tech	6,758	7,096	7,451	7,824	8,215		
M&O		82725	Sr Water Trtmnt Plant Oper	7,647	8,029	8,430	8,852	9,294		
SUP		30150	Supervising Chemist	8,151	8,559	8,987	9,436	9,908		
SUP		80061	Supervisor I (Comm Svs)	4,266	4,479	4,703	4,939	5,186		
SUP		40700	Supervisor II (Comm Svs)	4,693	4,927	5,174	5,432	5,704		
SUP		40710	Supervisor III (Comm Svs)	5,174	5,432	5,704	5,989	6,289		
UCT		20823	Systems Analyst I	6,368	6,686	7,020	7,371	7,740		
UCT		20825	Systems Analyst II	7,029	7,380	7,749	8,137	8,543		
UCT		20965	Telecommunications Specialist	4,185	4,394	4,614	4,844	5,087		
MGT		82233	Utilities Analyst	Band 011	5,346	7,217				
MGT		20683	Utilities Constr Proj Mgr	Band 017	7,165	9,673				
UCT		82230	Utilities Construction Coord	4,735	4,971	5,220	5,481	5,755		
MGT		20920	Utilities Maintenance Supt	Band 022	9,144	12,345				
M&O		82220	Wastewater Collections Tech I	4,783	5,022	5,273	5,537	5,814		
M&O		82250	Wastewater Collections Tech II	5,280	5,544	5,821	6,112	6,418		
MGT		20975	Wastewater Operations Supt	Band 022	9,144	12,345				
SUP		82920	Wastewater Trmt Plnt Op Superv	9,222	9,683	10,167	10,676	11,210		



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Union Code	# of Authorized Positions	Job Code	Job Description	Base	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
M&O		82901	Wastewater Trtmt Plant OIT	5,151	5,408	5,679	5,963	6,261		
M&O		83000	Wastewater Trtmt Plt Oper I	5,686	5,970	6,268	6,582	6,911		
M&O		82900	Wastewater Trtmt Plt Oper II	6,276	6,590	6,919	7,265	7,628		
M&O		82910	Wastewater Trtmt Plt Oper III	6,927	7,274	7,638	8,019	8,420		
MGT		20930	Water Distribution Supt	Band 020	8,295	11,197				
M&O		82620	Water Distribution Tech I	4,783	5,022	5,273	5,537	5,814		
M&O		82640	Water Distribution Tech II	5,280	5,544	5,821	6,112	6,418		
M&O		82600	Water Meter Reader	4,024	4,225	4,436	4,658	4,891		
M&O		82650	Water Service Representative	5,025	5,277	5,540	5,817	6,108		
M&O		82805	Water Treatment Plant OIT	5,151	5,408	5,679	5,963	6,261		
SUP		82750	Water Treatment Plant Op Sup	9,222	9,683	10,167	10,676	11,210		
M&O		82800	Water Treatment Plant Oper I	5,686	5,970	6,268	6,582	6,911		
M&O		82700	Water Treatment Plant Oper II	6,276	6,590	6,919	7,265	7,628		
M&O		82720	Water Treatment Plant Oper III	6,927	7,274	7,638	8,019	8,420		
MGT		20990	Water Treatment Plant Supt	Band 022	9,144	12,345				
SUP		82751	Water Treatment Plt Maint Sup	9,453	9,925	10,422	10,943	11,490		
UCT		20960	Web Design Technician I	3,699	3,884	4,078	4,282	4,496		
UCT		20961	Web Design Technician II	4,083	4,287	4,501	4,726	4,963		